



# Little Caesars® APPLICATION FOR CREW EMPLOYMENT

Personal

Name \_\_\_\_\_ S.S. No. \_\_\_\_\_

(Last) (First) (Middle) Phone No. \_\_\_\_\_

Address (Street) (City) (State) (Zip) (Area Code) (Number)

Are you at least 18 years old? \_\_\_\_\_ Yes \_\_\_\_\_ No If No, Birthdate \_\_\_\_\_

Do you have the legal right to remain and work in the United States: \_\_\_\_\_ Yes \_\_\_\_\_ No  
(Authorization for Employment and Proof of Identity required upon employment)

Have you ever been employed by Little Caesars before? \_\_\_\_\_ Yes \_\_\_\_\_ No If yes, list where, job title, and responsibilities \_\_\_\_\_

What prompted you to apply for work here? \_\_\_\_\_ Company Image \_\_\_\_\_ Agency \_\_\_\_\_ Friend \_\_\_\_\_ Relative \_\_\_\_\_  
Employee Referral/Name \_\_\_\_\_ Newspaper \_\_\_\_\_ Other \_\_\_\_\_

### PERSON TO BE NOTIFIED IN CASE OF EMERGENCY

Name \_\_\_\_\_ Home Phone ( ) \_\_\_\_\_

Address \_\_\_\_\_ Work Phone ( ) \_\_\_\_\_

Have you ever been convicted of a felony? \_\_\_\_\_ Yes \_\_\_\_\_ No If yes, explain \_\_\_\_\_  
(Conviction will not necessarily disqualify an applicant from employment)


Personal Interests \_\_\_\_\_

Job related organizations, clubs, professional societies \_\_\_\_\_  
(Omit those which indicate sex, race, religion, creed, color, national origin, ancestry, and/or age)

Do you have any problems that would interfere with or detract from your ability to perform the essential functions of the job?  
\_\_\_\_\_ Yes \_\_\_\_\_ No If yes, explain \_\_\_\_\_

Is any member of your family (spouse, parent, etc.) employed in the restaurant industry?  
\_\_\_\_\_ Yes \_\_\_\_\_ No If yes, explain \_\_\_\_\_

Education

	Name and location of school	Dates attended From To	Circle Highest Year Completed	Major and Minor Fields of Study	Degree(s) or Diploma
High School	-----		9 10 11 12	-----	
Technical/Vocational School	-----			-----	
College/University	-----		1 2 3 4	-----	
Other	-----			-----	

Honors Received \_\_\_\_\_

Availability For Work

WHAT HOURS ARE YOU AVAILABLE FOR WORK? Please be specific regarding times

	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
FROM							
TO							

Type of Schedule Desired  Part Time  Full Time

Do you plan to work elsewhere or attend school while employed here? \_\_\_\_\_ Do you have any obligations which would affect working as scheduled? \_\_\_\_\_

How soon after accepting an offer would you be able to start working? \_\_\_\_\_

Experience

1. Employer Phone From To

Address City, State, Zip Position

Responsibilities Supervisor's Name

Starting Salary/Wages

Reason for leaving May we contact?  Yes  No Final Salary/Wages

2. Employer Phone From To

Address City, State, Zip Position

Responsibilities Supervisor's Name

Starting Salary/Wages

Reason for leaving May we contact?  Yes  No Final Salary/Wages

3. Employer Phone From To

Address City, State, Zip Position

Responsibilities Supervisor's Name

Starting Salary/Wages

Reason for leaving May we contact?  Yes  No Final Salary/Wages

U.S. Military Service

Veteran of U.S. military service?  Yes  No If yes, what branch \_\_\_\_\_

Dates of service? \_\_\_\_\_ Applicable Training received? \_\_\_\_\_

Rating or rank achieved? \_\_\_\_\_ Applicable Responsibilities? \_\_\_\_\_

I represent that the information on this application is correct to the best of my knowledge and understand that any misstatement or omission of information may be grounds for rejection of my application or dismissal from subsequent employment. I authorize the references listed above to give you any and all information they may have. I hereby release all parties including Little Caesars Pizza, its affiliated subsidiaries and related companies, and their respective officers, directors, agents and successors from all liability for any statements or information provided.

In consideration of my employment, I agree to conform to the policies and procedures of Little Caesars Pizza and I understand that the policies, procedures, wages and benefits of the company may change from time to time. I understand that nothing in this application is intended to imply or create an employment relationship or contract for employment. I further understand that if hired my employment with Little Caesars Pizza is "at-will" and can be terminated at anytime with or without cause and with or without notice. I also understand that no manager, supervisor or any other representative, other than the Chairman of the Board has the authority to enter into any agreement for employment. I further understand and specifically acknowledge that any agreement for employment other than "at-will" must be in writing and signed by the Chairman of the Board and me.

This application was designed to comply with the Federal Civil Rights Act, Title VII. The Age Discrimination Act of 1967, the Americans with Disabilities Act, The Civil Rights Act of 1991 and State Fair Employment Practice Laws. The Company therefore gives assurance that no question answered is or will be used to discriminate adversely in matters of race, color, national origin, religion, age, sex, handicap, Vietnam Era Veteran status, marital status, height and weight.

Signature \_\_\_\_\_

Date \_\_\_\_\_